

CONSULTING/BROKERAGE

# REPRESENTING YOUR BEST INTERESTS

At Columbia Benefits, we're dedicated to representing your best interests to the insurance community. We specialize in health and welfare benefits for organizations with at least 100 benefit-eligible employees.



## Your Trusted Advisor

Our approach is strategic and intended to be a long-term solution.

As your trusted advisor, we:

- Thoroughly review your benefits package
- Analyze eligibility and utilization data
- Create a long-term strategic plan to fit your budget
- Offer value-based health and welfare benefits

We work for and represent you when working with carriers.

## Columbia Health

As a self-funded, medical benefit plan, Columbia Health is designed for employers with at least 100 benefit-eligible employees. The plan benefits members, employers, and providers by promoting consumer-driven healthcare. Members can choose any provider, but they get the greatest financial savings with Tier 1 providers.

Each self-funded plan is backed with stop-loss insurance that protects against catastrophic or unpredictable losses. The pharmacy benefit program tied to Columbia Health provides cost savings to both members and the plan.

# SIMPLIFYING BENEFITS ADMINISTRATION



Through support and benefits administration technology, Columbia Benefits streamlines the admin side of benefits management, giving your HR/Benefits Department time to focus on other responsibilities.

Benefits administration support includes an online, rules-based enrollment platform that can send enrollment changes to carriers and interface with payroll and HR technology.

## Support

We support HR/Benefits Administrators or work directly with employers to answer benefits questions, resolve issues, submit Mayo Clinic Complex Care referrals, and manage travel arrangements.

## COBRA Administration

Columbia Benefits offers COBRA administration services (excluding money handling) for benefits provided through Columbia Benefits.

## Simplified Benefits Administration for Employees and Administrators



### ENGAGE

Secure 24 x 7 Online Access  
Device & User-friendly  
HR Communication



### ENROLL

Guided Online Enrollment  
Benefits Package Continuity  
Eligibility Management



### EXCHANGE

EE/Admin Input  
Send/Receive Vendor Data Files  
Real-time Reports



### EMPLOYEES

Focus on Employees  
Flexible Health Benefits Package  
Employee Retention & Recruitment

